



Strategic Plan Indicators

- Educate - Affirm - Inspire -

EDUCATE INDICATORS			
Indicator	Description	Denominator	Numerator
KG Reading On Grade Level (EOY)	Percent of students scoring on grade level on the iReady Spring diagnostic. (FAST PM3 FY23)	Total number of Kindergarten students tested.	Number meeting or exceeding on grade level expectation.
Grade 3 Reading On Grade Level ELA	Percent of students scoring at level 3 and above on the FSA-ELA (FAST PM3 FY23).	Total number of 3rd grade students tested.	Number meeting or exceeding on grade level expectation.
Grade 5 On Grade Level ELA	Percent of students scoring at level 3 and above on the FSA-ELA (FAST PM3 FY23).	Total number of 5th grade students tested.	Number meeting or exceeding on grade level expectation.
Grade 5 On Grade Level Math	Percent of students scoring at level 3 and above on the FSA-Math (FAST PM3 FY23).	Total number of 5th grade students tested.	Number meeting or exceeding on grade level expectation.
Grade 5 On Grade Level ELA & Math	Percent of students scoring at level 3 and above on the FSA-ELA and FSA Math combined (FAST PM3 FY23).	Total number of 5th grade students with both ELA & Math Scores.	Number meeting or exceeding on grade level expectation in both subject areas.
Grade 8 On Grade Level ELA	Percent of students scoring at level 3 and above on the FSA-ELA (FAST PM3 FY23).	Total number of 8th grade students tested.	Number meeting or exceeding on grade level expectation.
Grade 8 On Grade Level Math	Percent of students scoring at level 3 and above on the FSA-Math including Algebra and Geometry EOCs (FAST PM3 FY23).	Total number of 8th grade students tested.	Number meeting or exceeding on grade level expectation.
Grade 8 On Grade Level ELA & Math	Percent of students scoring at level 3 and above on the FSA-ELA and FSA Math combined including Algebra and Geometry EOCs (FAST PM3 FY23).	Total number of 8th grade students with both ELA & Math Scores.	Number meeting or exceeding on grade level expectation in both subject areas.
Grade 9 on Track to Graduate	Percent of students who, by the end of 9 th grade, have met ALL of the following criteria; earned 6 credits, GPA of 2.5, Level 3 or higher on the 9 th Grade FSA-ELA, and Level 3 or higher on the Algebra 1 EOC (or estimated to meet concordance score).	Total number of 9th grade students.	Number meeting criteria listed in the description.
Graduation Rate	Percent of students in the 4-year cohort who graduated with a standard or advanced diploma (e.g. AICE Diploma)	State adjusted graduation cohort.	Number of Graduates.
Post-Secondary Readiness	Percent of graduates who graduated with some type of advanced course completion.	Total number of graduates passing at least one AP, IB, AICE, DE or IC.	Number of students who passed an AP, IB, AICE, DE or IC course.

AFFIRM INDICATORS

Indicator	Description	Denominator	Numerator
Sense of Belonging “Authentic Self”			
Staff Effectiveness	Indicators will be measured from revised SEQ (2023 will be baseline data).		
Growth Mindset			
Elementary Equitable & Representative Access	Indicator TBD		
Equitable & Representative access to MS Advanced/Accelerated Courses	Percent of middle school students enrolled in an advanced/high school level core course.	Total number of students enrolled in middle school.	Number of middle school students enrolled in an advanced/high school level core course.
Equitable & Representative access to HS Accelerated Courses	Percent of high school students enrolled in an AP, AICE, IB, or DE course.	Total number of high school students.	Number of high school students enrolled in an AP, AICE, IB, or DE course.
Discipline	Percent of students with office discipline referrals.	Total number of students enrolled.	Number of students with one or more office discipline referrals.

INSPIRE INDICATORS

Indicator	Description	Denominator	Numerator
Student and Caregiver Engagement			
Student and Caregiver Satisfaction	Indicators will be measured from revised SEQ (2023 will be baseline data).		
Student Self-Efficacy			
Attendance	Percent of Students in attendance 95%+ of days.	Total number of students enrolled.	Number of students who attended 95% or more of their enrolled days.
Career Pathway Participation	Percent of high school students enrolled in a career certification program	Total number of high school students.	Number of high school students (9 to 12) enrolled in a career certification program as recorded by schools in the Student Information System (SIS).
Advanced Diplomas and/or IC Concentration	Percent of high school graduates earning an AP, IB, or AICE diploma or had an Industry certification concentration.	Total number of graduates.	Number of graduates with an AICE, IB, AP Diploma or IC concentration.
Post-Graduate Success (Seamless enrollment)	Percent of high school graduates who enrolled in post-secondary education in the fall following completion of high school.	Total number of graduates.	Number of graduates enrolled in a post-secondary institution that reports to the National Student Clearinghouse in the fall after high school graduation.
Increase District Market Share	Percent of students enrolled in a District-operated school.	All students in SIS (including students attending charter schools, home school, voucher scholarships, FLVS, and select private school students).	Number enrolled in a District-operated school.
Student Participation in Extracurricular Options	Indicator TBD		